



राष्ट्रीय सहकारी प्रशिक्षण परिषद NATIONAL COUNCIL FOR COOPERATIVE TRAINING

(An Autonomous Society Promoted by Ministry of Agriculture & Farmers Welfare)

No.3-1/8/2019-Pers.

Dated: 23.06.2020

OFFICE MEMORANDUM

Subject: Payment of wages to outsources persons of Ministries/Departments and other organizations of Government of India during lockdown period due to COVID-19-Reg.

Undersigned is directed to forward herewith Ministry of Finance, Department of Expenditure OM number 23(4)/E.Coord/2020/1 dated 23.03.2020 & 20.05.2020 on the subject cited above.

It is to inform that as per instructions any contractual, casual or outsourced staff who are required to stay at home in lieu of lockdown order regarding COVID-19 prevention shall be treated as "on duty" during such period of absence an necessary pay/wages would be paid accordingly.

Thus the pay/wages of contractual, casual and outsourced employees should be regulated accordingly. These instructions shall apply till 31st May, 2020 only. For the period beyond 31.05.2020, the instructions issued vide OM No. 2-2/4/2020-Pers. dated 18.06.2020 shall be followed.

Encl. As above

(Ashvini Sharma)
Deputy Director (Pers.)

To

1. The Registrar, VAMNICOM, Pune
2. The Director, RICMs/ICMs
3. Director (F) I/C, NCCT, New Delhi

F.No.23(4)/E.Coord/2020/1
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi
Dated: 23.03.2020

OFFICE MEMORANDUM

Sub: Payment of wages to outsourced persons of Ministries/Departments and other organizations of Government of India during lockdown period due to COVID-19

As part of social distancing and isolation measures to contain the spread of COVID-19 in the country, various State/UT Governments have announced lockdown at different places. Instructions have been separately issued by DOP&T regarding maintenance of essential services in Ministries/Departments.

2. Due to these measures, there is a likelihood of a number of contractual, casual and outsourced staff such as house-keeping staff etc. being required to stay at home, which under normal circumstances would result in deduction in their pay/wages. In order to avoid any undue hardships under the prevailing extraordinary circumstances, it has been decided that wherever any such contractual, casual and outsourced staff of Ministries/Departments and other organizations of Government of India, is required to stay at home in view of lockdown order regarding COVID-19 prevention, as announced by various States/UT Governments, they shall be treated as "on duty" during such period of absence and necessary pay/wages would be paid accordingly.

3. These instructions shall also apply to Attached/Subordinate Offices, Autonomous/Statutory Bodies of Government of India.

4. These instructions shall apply till 30th April, 2020. →

Annie G. Mathew
23/03/20

(Annie G. Mathew)
Additional Secretary to Government of India

To:

All the Ministries and Departments of Government of India

F.No. 23(4)/E.Coord/2020/1
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi
Dated 20th May, 2020

OFFICE MEMORANDUM

Subject: Payment of Wages to Outsourced Persons of Ministries/Departments and other organizations of Government of India during lockdown period due to COVID-19.

As a measure to avoid undue hardship during lockdown period to the contractual, casual and outsource staff of Ministries/ Departments and other organizations of Government of India, instructions were issued by Department of Expenditure [DoE] vide OM of even no. dated 23/03/2020 that any contractual, casual and outsource staff, who are required to stay at home in view of the lockdown order regarding COVID-19 prevention, shall be treated as "on duty" during such period of absence and necessary pay/wages would be paid accordingly.

2. These instructions also applies to all the Attached/Subordinate Office, Autonomous/ Statutory Bodies of Government of India and was valid upto 30th April, 2020.

3. The lockdown period has since been extended from time to time and as per MHA's order dated 17/05/2020 the lockdown measures to contain the spread of COVID-19 have been extended upto 31.05.2020. Accordingly, the validity of DoE's instructions issued vide OM dated 23/03/2020 is hereby extended till 31st May, 2020.

Annie G. Mathew

(Annie G. Mathew)
Additional Secretary to Government of India

To:

All the Ministries and Departments of Government of India